

## **NHS Foundation Trust**

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Date: 11th June 2015

By Email Only

Norfolk and Suffolk Mental Health Crisis

Dear Sir or Madam

Thank you for your email where you requested information under the Freedom of Information Act 2000 relating to a document entitled "Understanding the Impact of TSS on Staff working in the Central Adult Service Line".

Following your request, I have now conducted a review of the process and of all of the available evidence. I also confirm that I had not had any involvement in the consideration of your original request and the decision not to release the information.

The decision not to supply the information is upheld for the following reasons:

- Staff contributed to the report on the explicit understanding that the Report would remain confidential. To publish the Report would run the risk that in future staff would be less willing to contribute to such investigations. I therefore agree that the information requested is exempt from disclosure under Section 36(2) (b) (I) and 36(2) (b) (II) of the Freedom of Information Act.
- Upon review of the information requested and having consideration to the public interest points
  you raise, I consider that the potential prejudice caused by releasing the report outweighs the
  public interest issue as to release the report would have the potential consequence of staff
  feeling unable to provide the Trust with frank advice and views for the purposes of deliberation
  in the future.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours faithfully

Gary Page Chair









