

Date response issued: 02/05/2014

Request reference: N-166

Freedom of Information request

We would be interested in gaining information on your organisation's boardroom remuneration. In particular could you provide the information outlined below for each boardroom role (all board roles: executive and non-executive)

Ideally we would like to see the annual salary/fee rate for each position together with any benefits, incentives etc for the last full financial year - i.e. full 12 month period

We understand, however, that many CCG roles are not full-time and most if not all organisations have not undergone a full financial year.

If annual figures are not available, we would like to request:

- A list of board level job roles
- For each job role, the number of staff employed in each
- if a full time role, their salary rate and any other remuneration they are entitled to - benefits, bonuses etc - annualised
- If not a full-time role, the length of each session worked
- How much pay received per session
- The number of sessions per week/month/year
- Total pay per annum

NHS Norwich CCG response

Thank you for your request. Please find set out below a table detailing a list of board level job roles, the number of staff employed in each, their annualised salary inclusive of any other benefits in kind they may be entitled to (which equates to their total pay per annum).

Please note that information relating to the length of each session worked (where not a full time role) and pay per session is not recorded in the format you have requested.

Please also note that NHS Norwich CCG does not routinely release the personal information of its colleagues, therefore information relating to the approximate salaries of our Governing Body members have been withheld by virtue of Section 40 (2) of the Freedom of Information Act (2000) (personal information) and substituted with bandings of £5,000.

We consider that the information you have requested relating to the number of sessions per week / month / year is exempt from disclosure pursuant to Section 21 of the Freedom of Information Act (2000) (information accessible by other means). The dates of our Governing Body meetings are published on [our website](#), along with the minutes of those meetings.

Role	No of Staff	Annualised Salary in bands of £5,000	Full Time (F/T) or Part Time (P/T)	Hours or days per WK or month
Chief Executive Officer	1	110-115	F/T	37.5hrs/wk
Chief Finance Officer	1	90-95	F/T	37.5hrs/wk
Elected Governing Body Member - Chair	1	75-80	P/T	2 days/wk
Elected Governing Body Member	1	65-70	P/T	2 days/wk
Elected Governing Body Member	1	65-70	P/T	2 days/wk
Elected Governing Body Member	1	30-35	P/T	1 day/wk
Elected Governing Body Member	1	30-35	P/T	1 day/wk
Elected Governing Body Member	1	15-20	P/T	1 day/wk
Lay Member - Governance	1	5-10	P/T	3 days/mth
Lay Member - Engagement	1	5-10	P/T	3 days/mth
Lay Member - Secondary Care Doctor	1	10-15	P/T	3 days/mth
Lay Member - Registered Nurse	1	5-10	P/T	3 days/mth
Director Of Operations	1	85-90	F/T	37.5hrs/wk
Director of Corporate Affairs & Performance	1	65-70	P/T	33.75hrs/wk
Director of Quality Improvement & Assurance	1	80-85	F/T	37.5hrs/wk

